



Annual Report 2025

RPCVnexus.org

Support@RPCVnexus.org

Letter from the Executive Director

2025 began with a set roadmap for RPCVnexus. Then, as widespread job losses impacted the global workforce, we recognized an immediate crisis as thousands of Peace Corps Volunteers lost their jobs. As a planner with experience in emergency management, I knew we had to immediately assess, adapt, and partner to meet the soaring demand for support. We leveraged infrastructure built during our first two years to improve systems and create new programs to meet this need.

The results of this reaction was profound as we skyrocketed from working with 485 Volunteers in 2024 to supporting 1,616 Volunteers in 2025 - a leap of 333%! We did this by expanding the conversation - by working with others, answering calls received, and providing additional services. Along the way, we were joined by RPCV/W, Friends of South Africa, Women of Peace Corps Legacy, Friends of Liberia, RPCVs of Connecticut and countless individuals. The willingness to collaborate proved that there are RPCVs out there who want to pay it forward and play a role in strengthening this professional network!

While the year began in chaos, RPCVnexus rose to the challenge by:

- Growing the volunteer team from 3 to 9; plus 5 summer interns;
- Optimizing systems to coordinate 19 Résumé Reviewers who provided 316 résumé reviews;
- Launching a WhatsApp Community in February that grew to 1,100 members across 30 groups;
- Holding 50 events for 1,200+ individuals to network, gain skills, hear of career paths, and more;
- Launching the the Community-Wide Mentoring Program and collaborating with 6 groups to support 83 Mentees;
- Participating in 5 COS Conferences; 3 conferences internal to the network and 3 external ones...

... I really could go on. The long and short is that the tailored support provided 1,600+ Volunteers a step up when looking for work as they looked for work.

Before going any further, I am deeply grateful to:

- Our Internal Team & Board: For trusting the need to pivot and keeping our projects grounded.
- Our Partners & Donors: Your investment enabled us to rise quickly and support more Volunteers than ever before. While the team is made up of volunteers, the resources we use could not have been accessed without your support.
- Our Volunteer Reviewers & Mentors: Thank you for sharing your expertise to ensure others felt supported during their job searches.

I am incredibly proud of what this small, organized team has accomplished. If you'd like to join this effort in 2026 or encourage us to go even further, reach out and we can get you plugged in!

In Service,

Jonathan Keenan
Founder & Executive Director
RPCV Cameroon, 2014-2016



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RPCVnexus Overview

The concept of RPCVnexus started in 2019 when Peace Corps and the National Peace Corps Association (NPCA) put out an ask for help in creating a program to support Peace Corps Volunteers seeking jobs after service. Since then, RPCVnexus has been built to provide career services and professional development opportunities to all Current and Returned Peace Corps Volunteers as they consider their next steps.

Joined by other passionate RPCVs, we launched RPCVnexus in 2023 as a non-profit organization. RPCVnexus is independent of Peace Corps. Our one-stop-shop is here for RPCVs looking to the future and considering what comes after service, contemplating going back to school, or preparing their résumés for jobs.

RPCVnexus was created by Returned Volunteers to support other Volunteers. Our passion is service. We aim to boost others based on what we've learned along the way, so those who come after us have a higher starting point than we did.

Impacts from 2023 - 2025

2,100 +
Volunteers
Supported



\$225k +
Value of Pro
Bono Work
(estimated)



2,500 +
Registered
Contacts

Programming Overview



Resources One-Stop-Shop

The [RPCVnexus website](#) is where Current and Returned Volunteers can find [events](#), [resources](#), [a job board](#), and connect with a [network of RPCV Groups](#).



Online WhatsApp Community

1,100+ Current and Returned Volunteers connect across 30 Discussion Groups
Plug into a network of RPCV Professionals through the [WhatsApp Community](#) to seek and share advice, resources, and information.



Individualized Career Services

316 résumés reviewed supported by a network of 19 qualified Résumé Reviewers and 8 certified Coaches
[A Resume Reviewer](#) can help you **put your best foot forward**; a [Career Coach](#) can help you gain the skills to win a promotion or make a pivot.



Monthly Newsletter

1,100+ monthly subscribers with an ~70% open rate and an ~11% click rate
[Get the latest](#) updates, events, news, and opportunities exclusive to PCVs and RPCVs on a regular basis.



Community-Wide Mentoring Program

Collaborated with 6 other groups to paired 83 Mentees with Mentors across 2 cohorts
[Connect with a Mentor or Mentee](#) from across the RPCV Network of Groups to talk on a regular basis. Held in the Spring and the Fall.



Virtual & In Person Events: Networking, Career Panels, & Skill Discussions

1,251 participated in 50 events, workshops, and discussions
[Regular events](#) where RPCVs discuss the Education and Career Paths they took after service and the experiences and skills gained along the way.



Professional Workshops

Hosted 7 résumé workshops with small groups of 1 Résumé Reviewer for every 2 job seekers

Readying Volunteers as they write résumés for an opportunity, helping Volunteers understand options when transitioning out of service, or gain a skill.



COS Conference Presentations

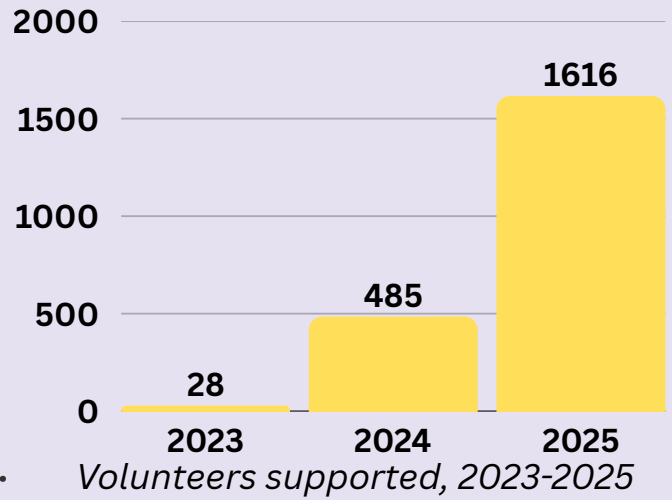
Invited to 5 COS Conferences to discuss career services for 78 COSing PCVs

Reaching Current Volunteers through résumé workshops and discussions as they consider their options post-service.

2025 Impact Data

We supported
1,616 Volunteers
in 2025.

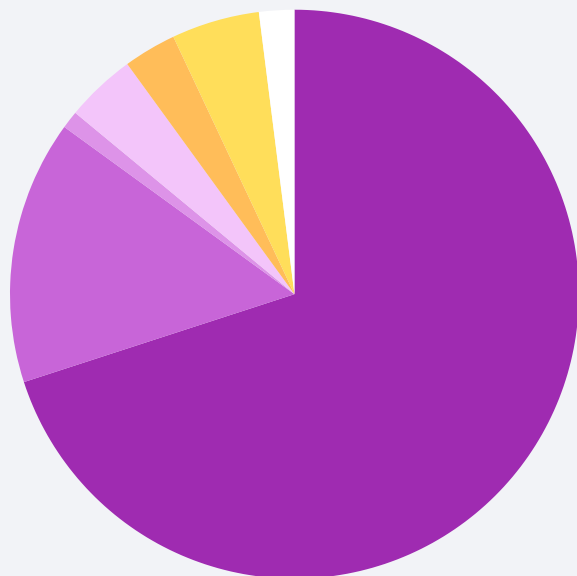
That's a 333% increase from 2024.



\$225k+ in pro bono services

\$13k+ in additional savings in discount costs for access to platforms of partners

Breakdown of Participants:



- 70%** RPCV
- 15%** Current Volunteers
- 5%** Former PC Staff
- 4%** Former PC Response
- 3%** Current PC Staff
- 2%** Other
- 1%** Current PC Response

2025 Total Impact Data Deep Dive

Career Support:

370 Résumés Reviewed, **607** *in total*

\$13,469.93 Discounts Provided

1 Mentoring Program Created

6 Collaborations with RPCV Groups

88 Mentees

76 Mentors

1 Job Board Created

1 Monthly Jobs List

1 Monthly Newsletter with Updates

Group Events:

50 Panels & Discussions

7 In-Person Events

294 Attendees

5 Close of Service Conferences

1 Other Peace Corps Country Workshop

96 Attendees

Community Growth:

1 RPCV WhatsApp Community Channel

35 Groups

1,463 Members

1,162 Newsletter Subscribers, *67.4% increase from 2024*

2,583 Contacts

Our Team:

19 Résumé Reviewers

8 Coaches

9 Ad Hoc Mentors

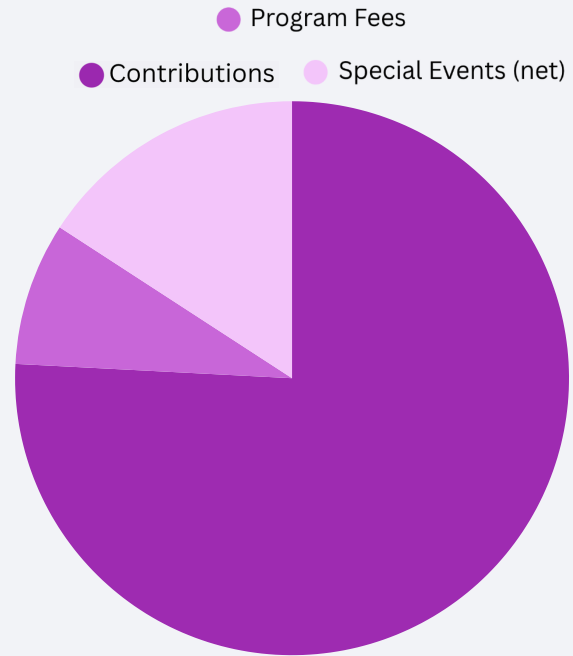
2025 Financials

Income

Contributions	\$8,189.00
Program Fees	\$900.99
Special Events (net)	\$1,710.00
Total Income	\$10,799.99

Breakdown of Donations, by tier:

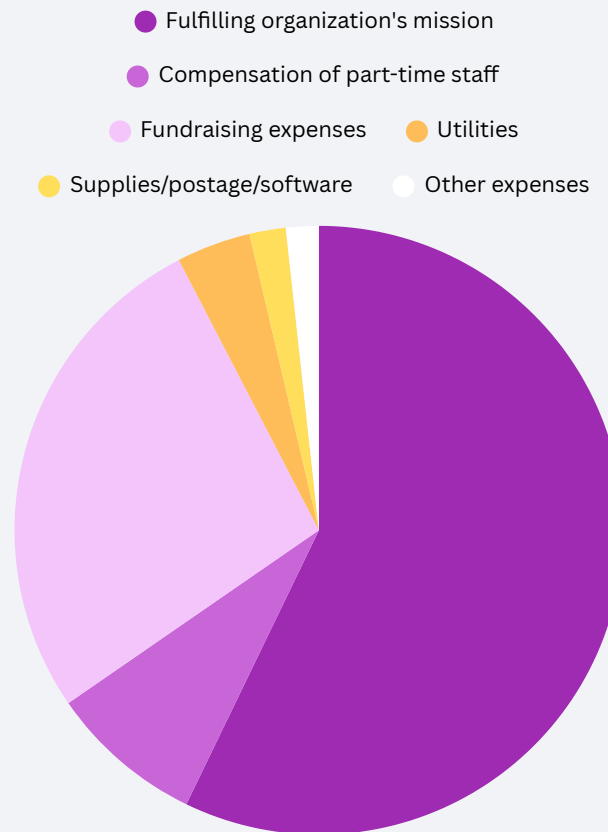
3 individuals	\$1,000+
3 individuals	\$250-\$499
16 individuals	\$100-\$249
14 individuals	\$50-\$99
70 individuals	\$5 - 49



*Cash on hand at the beginning of the year: \$4,005.44

Expenses

Fulfilling organization's mission	\$3,131.48
Compensation of part-time staff	\$450.00
Fundraising expenses	\$1,479.07
Utilities	\$215.85
Supplies/postage/software	\$105.70
Other expenses	\$95.29
Total Expenses	\$5,477.39



Income
 - Expenses

 \$5,322.60

**Balance at the end of the year:
 \$9,328.05**

What's In Store for 2026?

Goal 1: Strengthening Systems & Growing Relations

We supported 1,600+ Volunteers last year because of the help of our teams and partners. To meet and surpass this number, we will continue standardizing operations while sharing out supports with our existing network to reach a wider community.

Goal 2: Establishing Pathways to Jobs

We hope to actualize the connection between Volunteers and employers by showcasing the capabilities of Volunteers, while simultaneously, developing opportunities for Volunteers to gain skills on specific needs through short-term experiences.

Goal 3: Equipping and Preparing Volunteers

We aim to create resources and references that enable Volunteers to learn the pathways they want to take and enable them to take them through professional development opportunities and trainings.

Goal 4: Funding Streams

To hire and sustain staff, an annual goal is set to raise \$500,000 by carrying out paid activities for other organizations and individuals as well as through grant writing and fundraising. While this may not occur in 2026, the journey starts now.

Goal 5: Build Out Education Resources and Supports

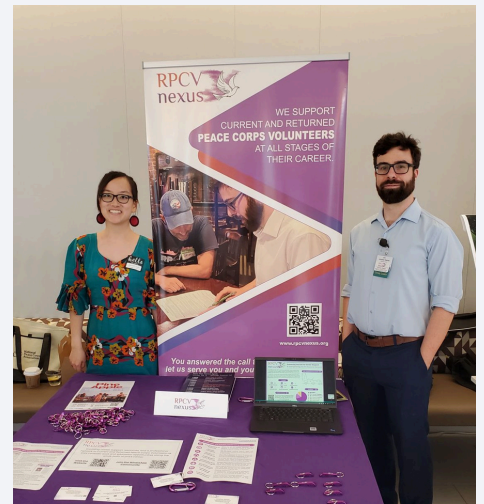
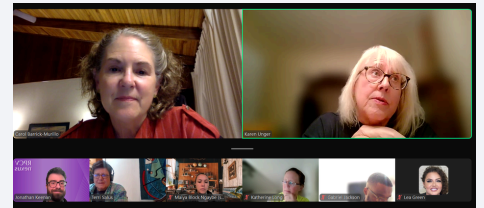
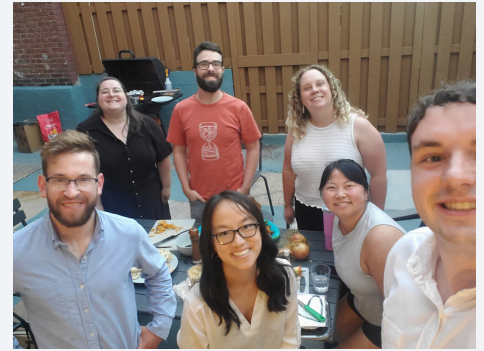
Compile resources for Volunteers seeking a higher degree after service into a guide to include the search, application, and funding processes.

Appreciations

None of the successes this past year could have been possible without the massive efforts made by:

- The RPCVnexus team members who build out capabilities as unpaid volunteers,
- The 19 résumé reviewers who read through 370 résumés this past year,
- 8 coaches who worked with those needing specific support and gave input as resources were built,
- 9 ad hoc mentors,
- The board and advisors who provided guidance throughout the turbulent year,
- Our donors who ensured that we kept the lights on, &
- The numerous people who supported and cheered us on from the sidelines.

Thank You!



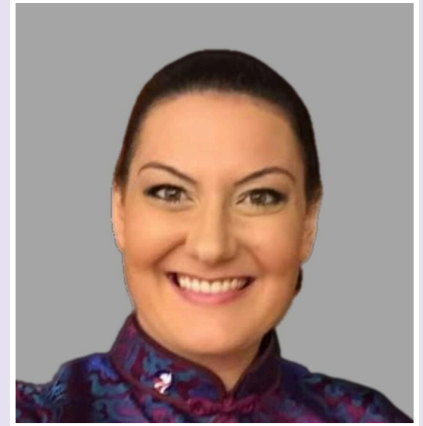
The Team That Got Us There



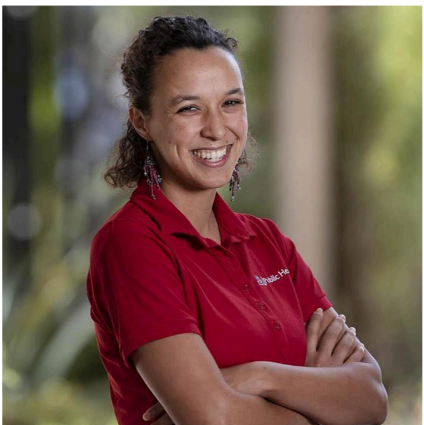
Jonathan Keenan
Founder & Exec Dir
RPCV Cameroon, 2014-2016



Jordyn Iger
Deputy Exec Dir
RPCV Senegal, 2017-2019



Meredith Briere
Social Media Coord
RPCV China, 2016-2018



Maiya Block
Résumé Review Coord
RPCV Cameroon, 2014-2016



Jeremy Schmidt
Contracts Manager
RPCV Costa Rica, 2015-2017



Meigan Nachtrieb
Events Coordinator
RPCV Cameroon, 2019-2020



Charlotte Stein
Communications Advisor
RPCV Morocco, 2012-2014



Meredith Meads
Board Secretary
RPCV Albania, 2018-2020

Thanks to Our Résumé Reviewers!



Anna Khandros
RPCV Morocco



Caitlyn Bradburn
RPCV Cameroon;
RPCV Malawi



Don Drach
RPCV Liberia



Elisa Ketter
RPCV Kyrgyzstan



Gabriela Moore
RPCV
Mozambique



Jon Martin
RPCV Costa Rica



Jonathan Keenan
RPCV Cameroon;



Judy Marcouiller
RPCV Liberia;
PC Staff Liberia



Karen Unger
RPCV Liberia



Katherine Long
RPCV Niger



Kathy Bekcman
RPCV Ethiopia



Kim Murphy
RPCV Sri Lanka;
PC Staff



Les Gonzalez
RPCV Costa Rica;
PCR Jamaica



Maryah
Converse
RPCV Jordan



Rachel Brasier
RPCV Ukraine



Sadie Botine
RPCV Eswatini



Sarah Prosser
RPCV Uzbekistan



Victor Sloan
RPCV Cameroon;
PC Staff



Vivien
McLoughlin
Friend of PC

Thanks to Our Coaches



Dani Choi
RPCV Morocco



Diana Schmidt
RPCV Ukraine;
CD Ukraine



Caroline Zwicker
RPCV Chad



Joe O'Connor
RPCV Albania



Kim Murphy
RPCV Sri Lanka;
PC Staff



Michelle McKenzie
RPCV Niger;
PCR Mozambique



Sarah Singer
Friend of PC



Stu Merkel
RPCV Republic of
Kiribati

Thanks to Our Ad Hoc Mentors



Bob Gerzoff
RPCV Nepal



Cris Santoro
RPCV E. Caribbean



Daniel Lindbergh
Lang
RPCV Mongolia



Lex Ajello
RPCV Ghana



Lucy Marcil
RPCV Namibia



Peter Redmond
RPCV Honduras;
CD Panama



Raisa Alstodt
RPCV Ukraine



Samantha Cade-Mnisi
RPCV Eswatini



William Hall
RPCV DRC / Zaire

Thank you to our donors, partners, and supporters!

This Level of Impact is Not Possible Without You!

We are deeply grateful to our donors, supporters, and volunteers in helping RPCVnexus thrive this year. As a non-profit, we rely on the generosity of our donors to help sustain our organizations so that we can continue providing professional and career to Peace Corps Volunteers, in all stages of their career journey.



\$1,000+

\$500-\$999

\$250-\$499

\$100-249

\$50-\$99

\$5 - 49



**Empowering
Volunteers returning
from service so they
can continue making
a difference.**



RPCVnexus Stories



“I participated in a résumé building one-on-one session while working in graduate school applications and it helped give me the perspective and confidence to create a streamlined, well thought out résumé to add to applications. This was a huge help as I was accepted to a Master of Arts in Museum Studies at City University of New York, School of Professional Studies and started in the Fall of 2025.”

Brittany Nickerson, Peace Corps China 2018-2020

“RPCVnexus has been instrumental in helping me navigate career opportunities and professional development as a Peace Corps Volunteer and then again after COSing as I became an RPCV. Last spring, I was fortunate to work with an RPCVnexus Résumé Reviewer, and despite being on the opposite side of the world in Nepal, we were able to connect deeply. It made me feel incredibly supported- especially at a time of uncertainty in public health, my personal career focus. I owe so much to the meaningful work that RPCVnexus has done and continues to. I've encouraged all of my fellow RPCV friends to check them out as well!”



***Sydney Kuhn
Peace Corps Nepal 2023-2025***



Haley Chavez,
Peace Corps Perú 2023-2026

“As I wrap up my final year of Peace Corps service, I connected with Anna Khandros through RPCVnexus Résumé Review to strengthen and update my résumé for applying to Public Administration graduate programs. Anna was incredibly kind and generous with her time. She exchanged several emails with me, reviewed multiple drafts, and even shared her own résumé from when she was in a similar stage of life. Her guidance not only helped me refine how I craft my personal narrative but also made me feel more confident in highlighting the impact of my service. I'm so happy to share that, thanks to Anna's support, I've already been accepted into my first MPA program at American University!”

“I am deeply grateful for the support and community that I have found through RPCVnexus. Attending one of the career transition webinars led by a skilled RPCV career coach opened my eyes to new possibilities, even after over a decade post-service, and made the idea of a career change feel far less overwhelming. Connecting with RPCVs from different generations and across a variety of sectors has been inspiring and has even sparked new friendships. Aside from practical tools and a passionate community, RPCVnexus has given me an uplifting reminder that our service doesn't end when we return home and that we are never alone as we navigate what comes next.”



Laura Chakerian,
Peace Corps Honduras 2006-2008



Professional development and career support by Peace Corps Volunteers, for Peace Corps Volunteers.

